

SEP Full Time Role Placement Process

1



SEP Engineers
complete placement
survey

2



Managers submit role
descriptions

3



SEP Engineers have
placement
conversation(s) with
potential manager(s)

4



SEP Program
Management will collect
feedback from SEP
Engineers and
manager(s) on the
conversation(s)

5



Placement confirmed
ONLY if both the SEP
Engineer and manager
agree the role is a match

Full Time Placement: Matching Process Additional Information

Pre-placement

You should have recently received a Software Engineer Program Placement Survey from the Software Engineer Program (SEP) mailbox. Please set aside 10-20 minutes to complete this survey, as it will let the SEP Program team know your skills and interests. Your responses will be used to guide the process of matching you to your role.

Managers are currently submitting role descriptions to highlight the programming languages, technical features and key characters of each role. SEP Program Management will review role details along with your survey responses to identify one or more roles which might be a potential match.

Placement Conversations

You will be contacted in the November - January time period (early starts) or February - April time period (summer starts) to have a conversation with one or more potential managers. The goal of these placement conversations is to provide you with the opportunity to find out more about a specific role/team and for a manager to learn more about your skills and interest.

NOTE: Although this is not a job interview, you should be prepared to discuss your background. SEP Program Management will follow up with you and the manager to get feedback on the conversation. Our goal is to match incoming SEP Engineers to a manager and team that is a reasonable fit for their first role, and that provides the opportunity to get hands-on programming experience working within the Technology organization at JPMC. If either you or the manager do not agree that the role is a match, you will not be placed in that role and the SEP Program Management team will work to identify another potential role for you.

Placement Confirmation

After SEP Program Management confirms that both you and a manager agree that a specific role is a match, you will be aligned to that role. We will let you know as soon as the decision is made either verbally or via email, but official placement communications will not go out until December (early starts) or May (summer starts).